

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period November 22, 2010 – November 21, 2011.

1. **Employment Unit:** CBS RADIO BOSTON
2. **Unit Members (Stations and Communities of License):** WBMX-FM, Boston, MA; WODS-FM, Boston, MA; WZLX-FM, Boston, MA; WBZ(AM), Boston, MA; WBZ-FM, Boston, MA
3. **EEO Contact Information for Employment Unit:**

Mailing Address: 1170 Soldiers Field Rd. Boston, MA 02134 and 83 Leo Birmingham Parkway, Boston, MA 02135	Telephone Number: (617) 787-7247
	Contact Person/Title: Ashley Gillis, HR Representative
	E-mail Address: ashley.gillis@cbsradio.com

4. **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<u>Job Title</u>	<u>Recruitment Source Referring Hiree</u>
ACCOUNT EXECUTIVES	
Account Executive # 1	Referral
Account Executive # 2	CBSRADIO.com
Account Executive # 3	Referral
Account Executive # 4	CBSRADIO.com
Account Executive # 5	CBSRADIO.com
Account Executive # 6	CBSRADIO.com
Account Executive # 7	Referral
Account Executive # 8	Providence College
Account Executive # 9	Providence College
Account Executive # 10	CBSRADIO.com
Account Executive # 11	CBSRADIO.com
Account Executive # 12	Providence College
Account Executive # 13	CBSRADIO.com
Account Executive # 14	CBSRADIO.com
Account Executive # 15	Referral
Account Executive # 16	Referral
Account Executive # 17	Referral
Account Executive # 18	CBSRADIO.com
Account Executive # 19	CBSRADIO.com
Account Executive # 20	CBSRADIO.com
Account Executive # 21	CBSRADIO.com
SALES ASSISTANTS	
Sales Assistant # 1	CBSRADIO.com
Sales Assistant # 2	Referral
Sales Assistant # 3	CBSRADIO.com
Sales Assistant # 4	Referral

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers.

SALES ASSOCIATES

Sales Associate # 1	CBSRADIO.com
Sales Associate # 2	CBSRADIO.com
Digital Media Producer	CBS Radio Employee Referral
Digital Content Manager	CBS Radio Employee Referral
Digital Inside Sales	Internal Posting
Digital Coordinator	CBS Radio Employee Referral
Digital Sales Planner # 1	Internal Posting
Digital Sales Planner # 2	Internal Posting
Staff Accountant	Internal Posting
Executive Assistant	Internal Posting
Producer # 1	Employee Referral
Producer # 2	Employee Referral
Receptionist	Internal Posting
Promotion Coordinator	Internal Posting
Producer # 3	Internal Posting
Producer # 4	Employee Referral
Announcer	Industry Referral

5. Job Title: Vacancy filled for Account Executive # 1 **Referral Source(s) of Hiree:** Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
Craigslist	Via Kenexa Posting				No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		7	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				1	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Providence College Job Bank	Linda Ernst	lernst@providence.edu	(401) 865 2184	5	Yes
Indeed.com				2	No
Internal Posting	Ashley Gillis				No

Job Title: Vacancies filled for Account Executives # 2-7 **Referral Source(s) of Hiree:** 2 Employee Referral; 4 CBSRADIO.com

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
Craigslist	Via Kenexa Posting				No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		10	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				2	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Providence College Job Bank	Linda Ernst	lernst@providence.edu	(401) 865 2184	1	Yes
Indeed.com					No
Internal Posting	Ashley Gillis				No

*6 Account Executive positions were filled from one flight of recruitment announcements

Job Title: Vacancies filled for Account Executives # 8-15 **Referral Source(s) of Hiree:** 3 Providence College; 5 CBSRADIO.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
Craigslist	Via Kenexa Posting				No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		7	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				2	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Providence College Job Bank	Linda Ernst	lernst@providence.edu	(401) 865 2184	5	Yes
Indeed.com					No
Internal Posting	Ashley Gillis			1	No

*8 Account Executive positions were filled from one flight of recruitment announcements

Job Title: Vacancies filled for Account Executives # 16-19 **Referral Source(s) of Hire:** 3 Employee Referral; 1 CBSRADIO.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
Craigslist	Via Kenexa Posting				No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

CBSRADIO.COM	Via Kenexa	www.cbsradio.com		17	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				3	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Providence College Job Bank	Linda Ernst	lernst@providence.edu	(401) 865 2184		Yes
Indeed.com					No
Internal Posting	Ashley Gillis				No

*4 Account Executive positions were filled from one flight of recruitment announcements

Job Title: Vacancies filled for Account Executives # 20 and 21

Referral Source(s) of Hiree: 2 CBSRADIO.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
Craigslist	Via Kenexa Posting				No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		3	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				2	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Providence College Job Bank	Linda Ernst	lernst@providence.edu	(401) 865 2184		Yes
Indeed.com					No
Internal Posting	Ashley Gillis				No

*2 Account Executive positions were filled from one flight of recruitment announcements

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Job Title: Vacancies filled for Sales Assistants # 1-4
Radio Employee Referral (2)

Referral Source(s) of Hiree: CBSRADIO.com (2) CBS

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employee/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
Umass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		7	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				3	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis				No

*4 Sales assistant positions were filled from one flight of recruitment announcements

Job Title: Vacancies filled for Sales Associates # 1 and 2

Referral Source(s) of Hire: CBSRADIO.com (2)

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employee/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
Umass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		5	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				3	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis				No

*2 Sales Associate positions were filled from one flight of recruitment announcements

Job Title: Digital Media Producer **Referral Source(s) of Hiree:** Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		2	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				2	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No

Job Title: Digital Content Manager

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		3	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				1	No
CBS Campus Recruiting	Via Kenexa Posting				No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No

Job Title: Digital Inside Sales

Referral Source(s) of Hiree: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		2	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral					No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
Industry Referral					No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis			1	No

Job Title: Digital Coordinator

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employee/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
Umass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

CBSRADIO.COM	Via Kenexa	www.cbsradio.com		5	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				1	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis			1	No

Job Title: Vacancies filled for Digital Sales Planners # 1 and 2

Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
Craigslist	Via Kenexa Posting				No
Monster.com	Via Kenexa Posting				No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com			No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				2	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting			1	No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjo		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
Industry Referral					No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting				2	

* 2 positions were filled from one flight of recruitment announcements

Job Title: Staff Accountant

Referral Source(s) of Hiree: Internal Posting

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		3	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral					No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Internal Posting	Ashley Gillis			3	No
------------------	---------------	--	--	---	----

Job Title: Executive Assistant

Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		4	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				1	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis			1	No

Job Title: Producer # 1

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		3	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				1	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis				No

Job Title: Producer # 2

Referral Source(s) of Hiree: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
CBSRADIO.COM	Via Kenexa	www.cbsradio.com			No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral					No
CBS Campus Recruiting	Via Kenexa				No
CBS Internal Gateway	Via Kenexa Posting				No
Employee Referral				1	No

Job Title: Receptionist

Referral Source(s) of Hiree: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com			No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				1	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis			3	No

Job Title: Promotion Coordinator

Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		4	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral					No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis			5	No

Job Title: Producer # 3

Referral Source(s) of Hire: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		2	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral					No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis			3	No

Job Title: Producer # 4

Referral Source(s) of Hiree: Internal Posting

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		4	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				3	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No
State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Internal Posting	Ashley Gillis				No
------------------	---------------	--	--	--	----

Job Title: Announcer

Referral Source(s) of Hire: Employee Referral

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
America's Job Exchange	Via Kenexa/Arbita Posting	www.americasjobexchange.com	Website		No
Boston Rescue Mission	Mike Way	39 Kingston St. Boston, MA 02111	(617) 338-9000		No
Medialine	Medialine@medialine.com	Pacific Grove, CA 93950	(800)2378073		No
Boston College	Joann Larosse	38 Commonwealth Ave. Boston, MA	(617) 552-3350		Yes
Boston University	http://www.bu.edu/careers/employers/careerlink.html	19 Deerfield St. Boston, MA 02215	(617) 353 3590		Yes
Salem State	career@salemstate.edu	352 Lafayette St. Salem, MA 01970	(978) 542-6406		No
UMass Boston	careers@umb.edu	100 Morrissey Blvd. Boston, MA	(617) 287-5519		No
Urban League of Eastern Mass	frontdesk@ulem.org	88 Warren St. Roxbury, MA 02119	(617) 442-4519		No
CBSRADIO.COM	Via Kenexa	www.cbsradio.com		2	No
CBS Radio Career Center	Via Kenexa Posting		website		No
CBS Radio Employee Referral				2	No
CBS Campus Recruiting	Via Kenexa Posting				No
CBS Internal Gateway	Via Kenexa Posting				No
Action for Boston Community Development	hr@bostonabcd.org	171 Tremont St. Boston, MA 02111	(617) 348-6000		Yes
Concilio Hispano	Sandy Ortiz	267 Broadway, Chelsea, MA 02150	Sortiz@concilio.org		No
Federal Veterans Center	Gail Grundy	JFK Federal Bldg. Boston, MA 02203	Gail.grundy@va.org		No
Wentworth Institute of Technology	jobs@wit.edu	550 Huntington Ave. Boston, MA 02115	(617) 989-4101		No
Entertainment Employment Journal	Greg Orio		gregorio@entertainmentemploymentjournal.com		No
La Alianza	Janet Huang	78 Forest St. Roxbury, MA 02119	(617) 427 7175		No

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

State Job Bank	Via Kenexa/Arbita Posting				No
Station Website	Scott MacKay	www.ampradio.com	(323) 930-5270		No
Internal Posting	Ashley Gillis			2	No

6. Total # of Interviewees Referred: For the period from November 23, 2010, through November 22, 2011, this Employment Unit interviewed 156 interviewees for full-time job vacancies.

7. Supplemental Recruitment Measures

Participation in and Sponsorship of Job Fairs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
CBS Radio Boston sponsored a Diversity Job Fair at the Double Tree Hotel in Boston, in conjunction with NAACP, for all open positions at all stations.	March 15, 2011	Boston Market Human Resources Manager
CBS Radio Boston participated in the Emerson Internship/ Job Fair. This event offered awareness and information designed to inform the general public of the varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them. Personnel present accepted resumes and also had the authority to hire.	February 23, 2011 October 12, 2011	WZLX Programming Manager and Boston Market Human Resources Manager

Participation in Career Events Sponsored by Educational Institutions

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
Promotions Director served as a guest speaker/lecturer at a music course at Suffolk University; he focused on the significance of radio broadcasting and the music industry.	Spring semester 2011, Fall semester 2011	Promotions Director
Programming Manager taught courses on radio broadcasting, and podcasting, at the Connecticut School of Broadcasting.	Spring semester 2011, Fall semester 2011	Programming Manager
CBS Radio Boston participated in job shadow days	August 23, 2011	Boston Market Human Resources Manager Boston Promotions Department

Internships

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
<p>The CBS Radio Boston Internship Program offers students from the following accredited schools academic credit and the opportunity to learn about programming and promotional elements of radio broadcasting. Approximately 15 interns participated during this reporting cycle.</p> <ul style="list-style-type: none"> • Boston College • Northeastern University • Emerson College • Boston University 	<p>Fall '10 & Spring/Summer '11 Semesters/Fall '11</p>	<p>CBS Radio Boston Sales Department CBS Radio Boston Promotions Department CBS Radio Boston Programming Department</p>

Participation in General Outreach Efforts Using Job Banks or Internet Programs

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
<p>CBS Radio Boston has made significant contributions to the CBS Radio career website (www.cbsradio.com) which contains information designed to inform the general public of numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.</p>	<p>Continual Posting</p>	<p>Boston Market Human Resources Administrator</p>
<p>CBS Radio Boston has included on its station websites information designed to inform the general public of career opportunities available at the stations.</p>	<p>Continual Posting</p>	<p>Boston Market Human Resources Administrator</p>

Training of Employees and Management in EEO and Discrimination

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved:
<p>EEO Webinar Training presented by CBS Corporate Legal</p>	<p>November 15, 2011</p>	<p>CBS Radio Boston Management and Human Resources</p>

Stations WBMX-FM, WODS-FM, WZLX-FM, WBZ-AM and WBZ-FM are Equal Opportunity Employers